

COUNCIL GOALS 2017-2018

COUNCIL GOALS 2017-2018		TO BE FISCALLY RESPONSIBLE IN ALL WE DO	PROVIDE QUALITY MUNICIPAL SERVICES AND PROGRAMS WHICH CONTRIBUTE TO COMMUNITY DESIRABILITY	STRIVE TO IMPROVE ON TRANSPARANCY & EFFECTIVE COMMUNICATION	STRIVE TO POSITION CITY TO MEET FUTURE DEMANDS OF BUSINESSES & CITIZENS	COMMUNITY SAFETY
DEPARTMENT	OBJECTIVES					
Council Objectives	Economic Development and Family Wage Job Growth	X	X	X	X	X
	Council Involved Committee Updates		X	X	X	X
	Continuing Council Member Education, Training and Community Activity	X	X	X	X	X
	Disaster preparedness Certification				X	X
	Strategy for Relocation of Jail Facility and 9-1-1 Dispatch	X	X	X	X	X
Community Development	Continue Support to Downtown Strategic Planning Committee		X		X	
	Update the Planning Website Information	X		X		
	State Committee Monitoring and Participation			X		
	Evaluate Properties in City for Density & Affordable Housing Possibilities		X		X	
	Adopt Airport Master Plan, Downtown Revitalization, Public Safety Complex & Sports Complex		X		X	
	Continue to Support Air Quality		X		X	
	Initiate Plan to Reduce Floodplain Impact	X	X		X	
	Explore Possibility of Adding a Large Industrial Site to the UGB based on the Regional Large Lot Initiative				X	
	Identify & Evaluate City Owned Property	X				
	Finance	Continue Developing and Updating Long Range Financial Plans (All Funds)	X	X	X	X
Receive clean Audit from Auditors		X	X	X	X	X
Create Internal Controls Manual		X	X	X	X	X
Continue to Improve Budget Process & Document		X	X	X	X	
Continue to Improve Financial Reporting		X	X	X	X	
Obtain GFOA budget and CAFR Awards		X	X	X	X	
Meet Reserve Policy Requirements		X	X	X	X	X
Employee Development and Cross Training		X	X	X	X	X
Implement Capital Asset Tracking Software		X	X	X	X	X
Implement Version 10 Utility Software		X		X		
Freight Depot / Railroad	Achieve & Sustain Railroad Profitability	X		X	X	X
	Achieve & Sustain Freight Depot Profitability	X		X	X	X
	Identify Sustainable Funding Strategies for Long Term Maintenance of Railroad Infrastructure	X	X	X	X	X
	No Injuries / No Human Factor Accidents	X	X			

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DEPARTMENT	OBJECTIVES					
Human Resources	Professional Development of Staff	X	X	X	X	X
	Continue Implementing Cross Training of Staff	X	X	X	X	X
	Develop Business Continuity Plan (Business as usual in emergency)	X	X	X	X	X
	Evaluate & Update City Manager Review Process	X				
	Continue to Implement City's HR Policies and Procedures	X	X			
	Explore Optimizing Hiring and Recruitment Processes	X				
Meadow Lakes	Increase Beverage Sales by 5% Over the Next Twelve Months	X		X	X	
	Continue to Implement PGA's Tee it Forward Initiative by Adding an Additional Set of Tees on HoleS 4, 9 & 17 to Make the Course More Player Friendly for Golfers of All Ability Levels		X	X	X	
	Maintain 100% Score on Health Inspections in the Restaurant and Have 0 Lost-Time Injuries	X	X	X	X	
	Increase Overall Financial Performance in the Restaurant	X	X	X	X	
	Continue the Process of Improving Water Clarity & Overall Condition of the Effluent Ponds	X	X	X	X	
	Increase Daily Play Golf Revenue by a Minimum of 1% Each Year for the Next 5 Years	X		X	X	
Police / 911 Department	Explore Dispatch Center Location Options That Ensure Continuity for our Community	X	X	X	X	X
	Explore Police Department Location Improvements and/or Relocation Options	X	X	X	X	X
	Provide Training and Opportunities for Employees that will Improve our Department's Overall Effectiveness	X	X	X	X	X
	Seek Opportunities to Collaborate and Support Other Agencies and Businesses to Enhance Public Safety	X	X	X	X	X
Public Works	Begin Construction of Effluent Re-use Project		X		X	
	Continue Antenna Read Meter Replacement	X	X		X	
	Continue Upgrade of Telemetry Capabilities	X	X		X	

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DEPARTMENT	OBJECTIVES					
Public Works	Develop Succession Plan for PW Key Positions	X	X		X	
	Complete Water Master Planning	X	X		X	
	Develop Funding Strategy to Maintain Street Condition at Optimal Level	X	X		X	X
	Continue to Develop Plans for hydropower	X	X		X	
	Increase Staff Certification in Both Water & Wastewater	X	X		X	
	Agreement in Place w/ County Regarding sharing of work and equipment	X	X		X	
	Investigate Aquifer Storage and Recovery Project	X	X		X	
Administration	Continue to Develop City Vision	X	X	X	X	X
	Maintain Accreditation	X	X	X		X
	Maintain a Public Relations Person	X	X	X	X	X
	Develop a Strategy for Prineville to be a Renewable Energy Provider Including Biomass	X	X		X	
	Continuing to Develop Economic Partnership with the County	X	X	X	X	
	Annual Council Retreat		X		X	
Administration	Parks & Rec Agreement for Parks and Iron Horse Development	X	X		X	
	Evaluate Future Need for Large Meeting / Conference Facilities		X		X	
	Continue to Develop City Strategic Plan	X	X	X	X	X
Airport	Continue to Update Equipment & Plans to Achieve Safety & Operational Compliance	X	X	X	X	X
	Continue to Support the New and Existing Airport Businesses While Identifying and Pursuing New Opportunities	X	X	X	X	
	Secure Grant Funding for 2016 Projects	X	X	X	X	X
	Complete Airport Master Plan Update	X	X	X	X	X
	Continue to Provide Excellent Customer Service		X	X	X	X
	Continue to Identify New Sources for Project Funding	X	X	X	X	X